

Policy for Anti-Ragging

College campus is a ragging free campus. Students will refrain from ranging any kind and those who violate this rule will be instantly suspended from the college initially for a period of one week. The matter will be placed in front of Anti-Ragging Committee, which will review the incident of ragging and take action according to the law. Supreme court of India has banned ragging. In order to prevent such activity in the campus, Anti-Ragging Committee have been developed and brought into operation even before the start of first year classes by the Principal.

ANTI RAGGING COMMITTEE

S.no.	Name	Designation	Contact No.
1	Mr. Pradeep Kumar	Chairperson	9589693148
2	Mr. Rum Lal	Member	9525563681
3	Miss Gayatri Netam	Member	9294672775
4	Smt. Devprabha Sahu	Member	7974174554

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension there of in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has

the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force to create, develop and nurture conducive, socio-academic environment within the student population..

WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or a group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. Indulging in disorderly or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that's prevents disrupts and disturbs the regular academic activity of any other students or a fresher.;
5. Exploiting the services of a fresher or any the academic tasks assigned to an individual
6. Any act of financial extortion or forceful fresher other student for completing or a group of students. expenditure burden put on a fresher **or any other student by students;**
7. Any act of physical abuse including all variant of it: sexual abuse, homosexual assaults, stripping forcing obscene and obscene acts gestures, causing bodily harm or any other danger to health or person;
8. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

PREVENTIVE ASPECTS OF RAGGING

During counseling meet new batch induction programme should assure the students and parents about full protection and support against any attempts of ragging by seniors while

briefly introducing the guidelines of Anti-Ragging Policy to achieve socio- academic integration of new entrants.

DEFINITIONS

1. In these regulations unless the context otherwise requires, - a. "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
- b. "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- c. "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
- d. "Commission" means the University Grants Commission;
- e. "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or coordinating or maintaining standards in the relevant areas of higher education, such as the All India council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance education council (DEC), the Indian council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils
- f. "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
- g. "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- h. "Head of the institution" means the Vice-Chancellor in case of an university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- i. "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- j. "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or constituent unit of such institution, imparting higher education beyond 12 years schooling leading to, but not necessarily culminating in, a degree graduate postgraduate and/or higher level) and/or to university diploma.
- k. "State Level Monitoring Cell" means the body constituted by the State government for the control and elimination of ragging in institutions within the jurisdiction of the State,

established under a State Law or on the advice of the Central Government. as the case may be.

2. Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

Mechanism of Redressal of Ragging cases

- 1) The college has constituted committee to be known as Anti-ragging Committee.
- 2) Anti-Ragging Committee ensures compliance with the provisions of AICTE Regulations as well as the provisions of any law for the time being in force concerning ragging and also monitor and oversee the performance of the Anti- Ragging Squad in prevention of ragging in the college.
- 3) Anti-Ragging Squad- The College has constituted the Anti-Ragging Squad for surprise raids in the college premises, canteen and hostels. The squad members carry out raids frequently in ragging sensitive places of premises.
- 4) Based on the directions of the Hon'ble Supreme court the UGC framed the UGC Regulations of ragging in Higher Educational Institution to prohibit, prevent and eliminate the punishment of ragging.
- 5) Students can call the toll free UGC National Anti-ragging Helpline 1800- 180-5522 or write email to helpline@antiragging.in. Also students can directly contact to the members of Anti-ragging committee. Students can email to govtcollege_khertha@rediffmail.com.
- 6) On receipt of the recommendation of the Anti-ragging Squad or on receipt of any information concerning any reported incident of. ragging, the head of institution shall immediately determine if a case under the penal laws is made out and if so. either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;
 - I. Abetment to ragging;
 - II. Criminal conspiracy to rag;
 - III. Unlawful assembly and rioting while ragging;
 - IV. Public nuisance created during ragging;
 - V. Violation of decency and morals through ragging;
 - VI. Injury to body, causing hurt or grievous hurt;
 - VII. Wrongful restraint;
 - VIII. Wrongful confinement;
 - IX. Use of criminal force;
 - X. Assault as well as .sexual offences or unnatural offences;
 - XI. Extortion;

- XII. Criminal trespass;
 XI]. Offences against property;
 XIV. Criminal intimidation;
 XV. Attempts to commit any or all of the above-mentioned offences against the victim(s);
 XVI. Threat to commit any or victim(s); all of the above-mentioned offences against the
 XVII. Physical or psychological humiliation
 XVIII. All other offences following from the definition of "Ragging". The Head of the institution shall forth with report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer as our college is an affiliated college. Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

PENALTY FOR RAGGING

Any student of an educational institution shall commit ragging. Supreme Court of India has ordered that if any incident of ragging comes to the notice of the authority, the concerned student shall be free to explain and if his/her explanation is not found satisfactory, the Principal would expel him,/her from the college.

Policy for Anti-Discrimination Cell

Introduction-

Indian constitution encapsulates social safeguard measures for all citizens of India in Article 15 and Article 16. As per directives of Article 15 prohibition of discrimination on grounds of

religion, race, caste, sex or place of birth. Article 16 states equal opportunity in matters of public employment. Article 16(2) further states that no citizen shall on grounds only of religion, race, caste,

sex, descent, place of birth, residence or any of them, be ineligible for, or discriminated against in respect of, any employment or office under the State. Govt. college khertha is committed to promote equal employment opportunities and discrimination free workplace.

Anti- Discrimination Cell

S.no.	Name	Designation	Contact No.
1	Mr. Pradeep Kumar	Chairperson	9589693148
2	Mr. Rum Lal	Member	9525563681

Objectives.

1. Students or employees do not suffer unfair discrimination in the workplace.
2. Individuals work in such an environment where all have equal opportunity depends on abilities.

Person shall not discriminate on –

- Age
- Colour
- Cultural or religions
- Education Background
- Race, ethnicity or nationality
- Political opinion
- Physical features
- Gender identity and expression
- marital status
- Pregnancy or
- Breastfeeding
- Sexual orientation
- health or physical disability or impairment
- Medical record
- Reserve disciplinary forces, e.g. police.

Mechanism of Redressal of Discrimination Cases

A person wishing to make a complaint of discrimination can contact and file a complaint to Anti-Discrimination Committee. The complaint should be made in writing and addressed to chairperson of the committee within 5 working days of any such incident of discrimination. Once a complaint has been filed an investigation will be undertaken immediately. The complainant and the respondent will both be interviewed along with any individuals who may be able to provide relevant information.

Penalties-

1. Anyone who harasses or victimizes a person who makes a complaint under this policy will face disciplinary action.

Policy for OBC/SC/ST/Minority Cell

The cell has been constituted to respect every student and staff irrespective of their religious faiths, social and cultural backgrounds. The cell is dedicated to safeguard measures of an individual including minorities and acting as per the provisions of the constitution of India and prevention of Atrocities act 1989.

OBC/SC/ST/Minority Cell-

S.no.	Name	Designation	Contact No.
1	Mr. Pradeep Kumar	Chairperson	9589693148
2	Mr. Rum Lal	Member	9525563681

Objectives-

1. To create a secure environment for the **SC, ST, OBC** and minority students of the college.
2. To provide assistance through guidance and counseling for any emotional emergencies at the campus.
3. To work jointly with the Grievance Redressal Cell and Internal Complaint Committee Cell.

Mechanism of Redressal

A person wishing to make a complaint can contact and file a complaint to OBC SC/ST/Minority Cell Committee. The complaint should be made in writing and addressed to In- charge of the committee within 5 working days. Once a complaint has been filed an immediate inquiry shall be initiated in a time bound manner with the objective of resolving the issue.



In-charge of the Cell,
Govt. College Khertha, Distt. Balod



Asstt. Prof.
Govt. College Khertha
Distt.- Balod (C.G.)



Principal,
Govt. College, Khertha
Distt. Balod (C.G.)

